

### **What's Your "And"?: A People-Centric Approach to Leadership**

With his refreshing blend of corporate insight, comedic wit, and people-centric advocacy, John Garrett truly stands at the intersection of professionalism and passion, reshaping the way we perceive organizational culture while championing a new understanding of corporate leadership. Prepare to think differently about your organization's culture, and the value of the individual within it.

Drawing inspiration from his own experiences and years of research, John explores the ways organizations can prioritize employee well-being, foster open communication, and tap into the hidden talents and diverse interests of their workforce. With humor, anecdotes, and insights, he challenges traditional notions of professionalism, encouraging attendees to embrace their "Ands" – the outside-of-work passions and hobbies that make them human – and to create a work environment where everyone can thrive. His one-of-a-kind keynote invites leaders to consider the power of human connection and personal authenticity in the workplace, ultimately advocating for a more inclusive and fulfilling professional culture.

### **Learning Objectives**

1. Gain a deep understanding of the importance of prioritizing employee well-being and fostering open communication in organizational culture.
2. Learn strategies and practices to tap into the hidden talents and diverse interests of your workforce, creating an environment where everyone can thrive.
3. Challenge traditional notions of professionalism and embrace the power of personal authenticity and human connection in the workplace, ultimately creating a more inclusive and fulfilling professional culture.